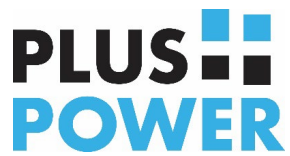


Rideau Energy Storage Project

Community and Indigenous Engagement Plan

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Prepared by:



1780 Hughes Landing Boulevard, Suite 675
The Woodlands, TX 77380

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1. Land Acknowledgement

Plus Power would like to acknowledge that the Rideau Energy Storage project (the Project) is proposed on the traditional and treaty territory of Indigenous peoples of Ontario.

We recognize and honour the presence, resilience, and connection of Indigenous peoples to the land, which has been home to their ancestors for countless generations. We also acknowledge the cultural heritage, wisdom, and contributions that the Indigenous peoples of this territory have made and continue to make to the broader community.

As we embark on the Project, we commit to fostering meaningful relationships and engaging in ongoing dialogue with Indigenous peoples. We acknowledge the importance of understanding and respecting their rights, traditions, and sacred knowledge, and we will strive to collaborate in a manner that is based on mutual trust, equity, and cooperation.

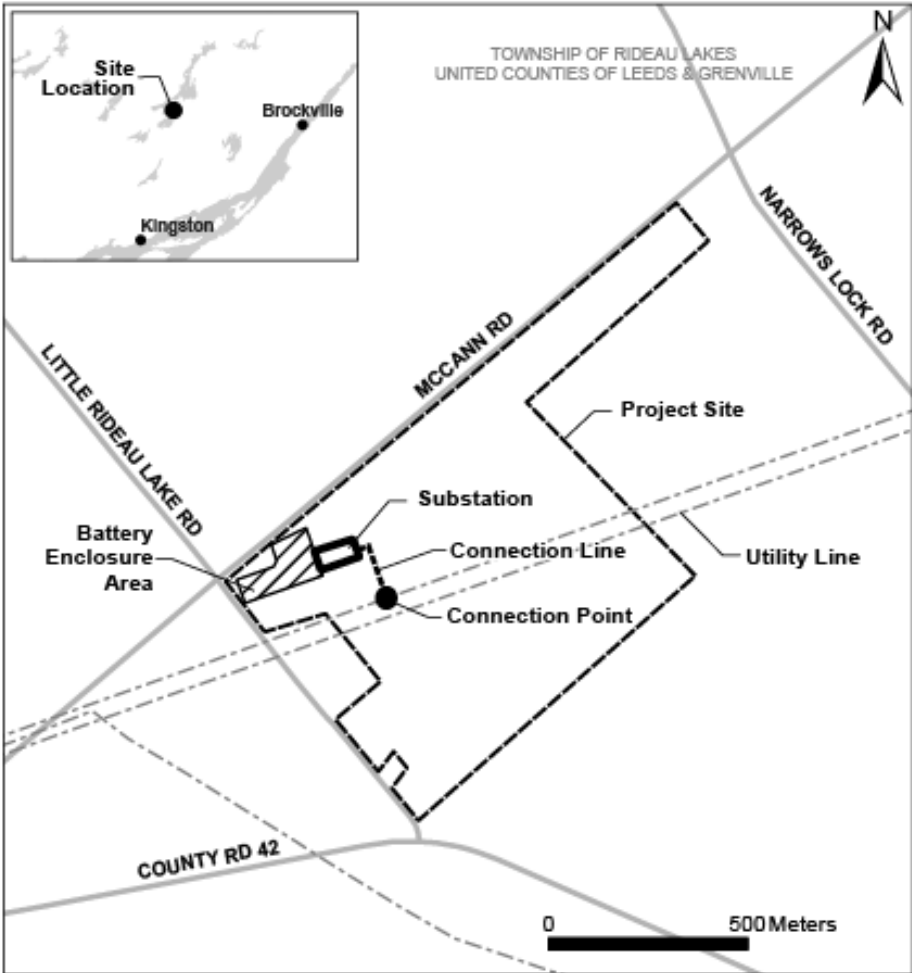
2. Introduction

The Plus Power team is accelerating the deployment of transmission-connected battery storage throughout North America. Plus Power's team applies an intentional mindset to energy storage development in Ontario by prioritizing local relationships, optimal siting considerations and environmental stewardship.

Plus Power, operating under Rideau Energy Storage LP, is seeking to develop the Rideau Energy Storage project (the Project) in the Township of Rideau Lakes. The Project is a battery energy storage system that has a proposed nameplate capacity of 150 Megawatts (MW) and is located on roughly 10 acres of vacant land within the Township of Rideau Lakes. The Project is sited on property located at the corner of Little Rideau Lake Rd and McCann Rd, just north of Hwy 42 (PIN 442840143). A map of the Project location is provided in Figure 1.

The purpose of this Community and Indigenous Engagement Plan (Engagement Plan) is to communicate and describe how Plus Power plans to engage the community throughout the development of the Project. It identifies Indigenous communities, adjacent landowners, the municipality, and other affected stakeholders with a potential interest in the Project and describes the approach that will be used to raise awareness about the Project, obtain feedback and promote transparency. The Engagement Plan has been prepared to support engagement activities required for the Independent Electricity System Operator (IESO) Long Term 1 (LT1) Request for Proposal (RFP) process and, if awarded, will be a foundational document for the future Environmental Assessment (EA) requirements.

Figure 1: Rideau Energy Storage Project Location



3. Engagement Approach

Plus Power is committed to engaging in early and meaningful communication with Indigenous communities, adjacent landowners, the municipality, and other affected stakeholders to ensure the Project considers their values and concerns. Plus Power has developed this Engagement Plan based on industry best practices, adhering to the guidelines outlined by the IESO in the LT1 RFP as well as the principles of the Ministry of the Environment, Conservation and Parks' (MECP) Code of Practice: Consultation in Ontario's Environmental Assessment Process.

The Engagement Plan acts as a tool to support dialogue about the Project and obtain feedback well in advance of the construction phase.

3.1 Engagement Objectives

Plus Power values feedback and aims to incorporate it into Project planning, where possible. The goal of the Engagement Plan is to ensure that Indigenous communities, adjacent landowners, the municipality, and other affected stakeholders gain a comprehensive understanding of the Project. To achieve this, the following objectives for engagement have been developed:

- *Establish trust, understanding, and support:* Our goal is to earn the trust and support of the community by providing diverse opportunities for engagement and discussion.
- *Ensure timely, transparent, and effective communication:* Our approach will be characterized by open and proactive communication, maintaining consistency throughout the development process.
- *Foster positive and constructive relationships:* We are committed to building positive relationships. By actively engaging with diverse communities and valuing their perspectives, we seek to create a platform for constructive dialogue.
- *Provide tailored consultation opportunities:* We will consider the specific interests and needs of others, ensuring that engagement materials and discussions are targeted to meet the requirements of Indigenous communities, adjacent landowners, the municipality, and other affected stakeholders.

3.2 Engagement Process

This Engagement Plan responds to IESO's LT1 RFP requirements for a Community and Indigenous Engagement Plan as part Plus Power's proposal submission for the LT1 RFP. It outlines engagement that will be undertaken through the LT1 application process until the IESO selects successful proposals which is anticipated to occur in 2024. Notably, the plan contains information about key IESO requirements for engagement, including:

- Identify persons and Indigenous communities to contact;
- Prepare and distribute a notice of a public community meeting;
- Develop a Project website to post the notice of the public community meeting, provide Project information and Project contact information;
- Host an in-person public community meeting; and,
- Prepare a summary of the public community meeting, including the comments received from attendees, and post the summary on the Project website.

It is important to note that this plan is a starting point for engagement. Following IESO award, Plus Power will continue engagement activities throughout the environmental assessment and planning approvals process that will be required prior to construction.

4. Identification of Indigenous Communities and Stakeholders

Plus Power is committed to meaningful, ongoing engagement and partnership building with Indigenous communities whose lands are located in whole or in part near the Project site, or who have interest in the Project. The following is a list of Indigenous communities located near the Project. While this list does not represent all nations that may have an interest in the Project, they are the focus of the initial IESO LT1 engagement. The Indigenous nations that will be engaged are listed below from closest to farthest proximity to the Project and include:

- Mohawks of the Bay of Quinte First Nation
- Mohawks of Akwesasne First Nation
- Williams Treaty First Nations

In addition, the following stakeholders will be engaged on the Project:

- **Municipalities** – the Township of Rideau Lakes and United Counties of Leeds & Grenville will need to be informed and will need to grant approvals and permits to allow the development of the Project. Plus Power will also be seeking a resolution of support from the Township of Rideau Lakes as part of the IESO LT1 RFP procurement process.
- **Adjacent Landowners** – these stakeholders have the potential to be directly impacted by the Project due to shared property boundaries and proximity to the Project.
- **Members of the Public** – residents and community members may take an interest in the Project following publication of notices and communications materials.

This list is anticipated to evolve over time based on the level of interest expressed by individuals and communities as well as any additional guidance received throughout the Project's lifecycle. If awarded a contract by the IESO, the Project will be required to complete an environmental assessment and the contact list will be expanded to align to the environmental assessment guidelines (i.e., agency and regulator notification and engagement).

5. Overview of Proposed Engagement Activities

5.1 Project Website

A Project website will be created to establish an information resource for Indigenous communities, adjacent landowners, the municipality and other affected stakeholders. The website will provide access to Project documents, the public community meeting notice, and will be an important source of communications relevant to the Project. The website will also include Frequently Asked Questions (FAQs) regarding Ontario's future energy requirements, electricity resources, how battery storage works, safety, as well as Project details and timelines. The web address is www.rideauenergystorage.com.

In alignment with IESO Community and Indigenous Engagement requirements, this Engagement Plan and the notice of the public community meeting will be posted on the Project website at least 15 days prior to the public community meeting. A summary of the meeting minutes will also be posted to the Project website following the meeting.

5.2 Notices

A notice describing the Project will be sent to Indigenous communities, the Township of Rideau Lakes, and landowners adjacent to the Project property in October 2023. The notice will include an invitation to attend the public community meeting in November 2023. These letters will be sent out at least 15 days prior to the meeting date. The notice will be sent by registered mail, courier, or email to the municipality and landowners. The notice will also be circulated via registered mail, courier or email to the consultation coordinators and Chiefs of the Indigenous communities.

5.3 Indigenous Engagement

Plus Power will be in direct communication with key leaders of First Nations (e.g. Chiefs, consultation leads, economic development staff) to build a relationship, learn about Indigenous rights and concerns around how these may be affected by the Project and discuss partnership opportunities. During the IESO process, Plus Power will hold meetings with Indigenous communities both virtually and in-person and invitations to participate at the Public Community Meeting will be shared at least 15 days prior to the meeting date.

5.4 Municipal Meetings

Plus Power has engaged the Township of Rideau Lakes, meeting with municipal staff and councillors directly starting in September of 2023. The goal of these meetings is to provide information on the proposed Project, listen to community perspectives and concerns that can be

addressed in the design of the Project, and discuss any municipal approvals that will be required. Following the public community meeting, Plus Power will seek a formal resolution of support from the Township of Rideau Lakes as part of the IESO LT1 RFP procurement process.

5.5 Public Community Meeting

In accordance with the IESO Community and Indigenous Engagement requirements, a public community meeting will be held in November 2023 to discuss the Project with the community. The goal of the meeting is to present information pertaining to the proposed Project, its location, Plus Power's plans, the processes that will be followed throughout development, and to obtain feedback from the attendees that will help inform the development of the Project.

As community engagement is a priority for Plus Power, the meeting will include a question-and-answer (Q&A) session to give the community an opportunity to voice questions or concerns. A summary of minutes from this meeting will be uploaded to the Project website following the meeting.

Notice of the public community meeting will be posted on the Project website.

5.6 Record of Engagement

Documenting discussions throughout the engagement process is essential for future decision-making. To document the discussions and the question-and-answer period that occur at the public community meeting, a copy or summary of the minutes will be posted to the Project website following the meeting. Any comments that are received through the Project email address (rideau@pluspower.com) will be responded to.

6. Next Steps

Engagement as part of the LT1 RFP process will take place over the fall of 2023. The submission deadline to IESO is at the end of 2023 with award announcements anticipated in the spring of 2024. Following successful award, Plus Power will initiate the environmental assessment process, permitting and planning approvals. Engagement will continue throughout this phase and is fundamental for obtaining the necessary authorizations needed for construction the Project. This phase will provide additional opportunities for Indigenous communities, adjacent landowners, the municipality, and other affected stakeholders to participate in the development of the Project.

Plus Power is dedicated to developing the Project with respect for the local community and the environment. We are available to discuss any questions and will ensure that feedback received is considered. Please feel free to contact us at rideau@pluspower.com. For further information about the Project, please visit the Project website at www.rideauenergystorage.com.